

DO

Respect community nomination processes.

Ask regional and national sex worker organisations to nominate representatives.

Use accessible language.

Allow for minimum one month to consult our communities before your event.

Provide scholarships and honoraria to those sex workers who are not in paid jobs in professional NGOS.

Guarantee confidentiality.

Realise that we are experts. Include sex workers as facilitators, employees and contractors in paid positions.

Adopt a position that supports the human, health, and labour rights of sex workers.

Organise events in venues that are accessible and provide harm reduction and health services.

Provide translation.

DON'T

Invite only one sex worker.

Always choose the same sex worker(s) who you know and are comfortable with.

Assume we understand your abbreviations.

Invite us in the last minute and expect that we have extensively consulted our communities.

Assume that sex workers are well-off.

Identify sex worker participants as sex workers in your communications.

Think that sex workers cannot do more than participate in a meeting.

Talk about your support in private conversations over coffee.

Expect sex workers who are disabled, living with HIV or use drugs to participate in your meeting if their basic needs are not met.

Assume that we all speak English/Russian (colonial/official languages).